

Psychological Infrastructure for Climate & Biodiversity Governance

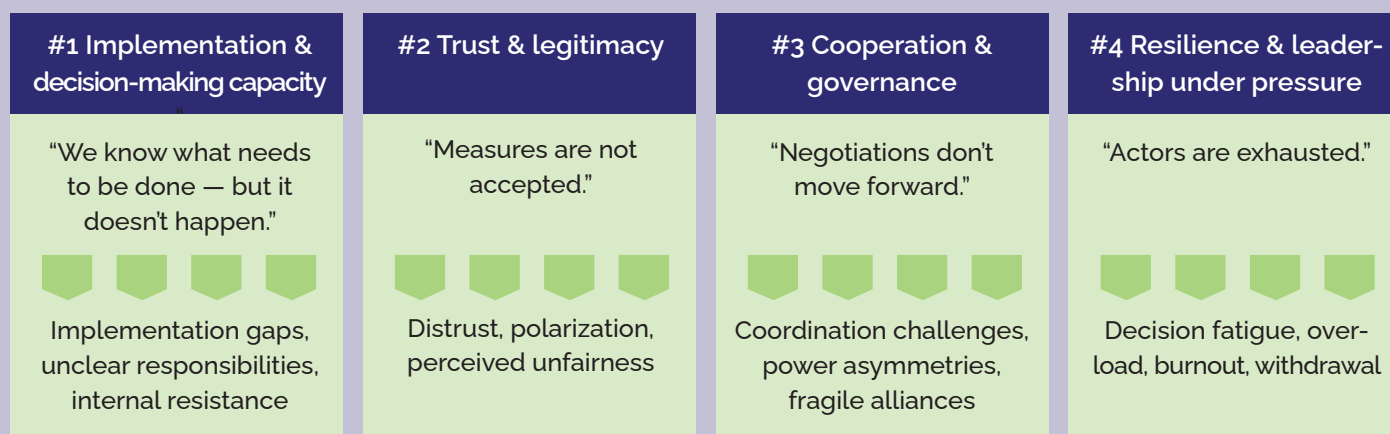
ClimateMind

Climate and biodiversity action fails not because of a lack of solutions – but because of implementation

The world has the knowledge, technologies, strategies, and funding to address the climate and biodiversity crisis. And yet, implementation consistently falls short. The challenge is not primarily technical or financial.

It is a human systems problem — shaped by how decisions are made under uncertainty, pressure, and competing interests. Factors such as trust, identity, risk perception, and institutional dynamics determine whether action actually happens.

Why implementation breaks down in practice



What we do

We work with funders, governments, international organizations and companies to address the implementation gap at the level of decision-making, governance, and institutional design:

- **Diagnosing implementation barriers** in complex systems
- **Improving decision-making processes** under uncertainty and trade-offs
- **Designing structures that enable implementation** in organizations and governance systems
- **Strengthening trust, cooperation, and collective agency**

Selected work & examples

- **International climate policy & diplomacy:** Advising the COP30 Presidency on integrating negotiation psychology into strategic communication
- **Climate finance & implementation systems:** Collaboration with the Ministry of Climate Change in Dominica

to integrate psychosocial resilience into national climate and resilience strategies

- **Communities, resilience & influence:** Work on climate-induced relocation in Fiji, focusing on psychosocial dimensions and non-economic loss and damage (NELD)
- **Organizations & implementation of transformation:** Embedding a self-sustaining resilience system within a climate foundation, operating independently for over 3 years
- **Field building & professionalization:** Building an international network and developing capacity-building programs to structurally integrate psychological capacities into institutions

Traction & reach

7,500+ participants reached | 1,300+ leaders trained | 160+ organizations engaged

Work across governments, international processes, and multilateral contexts

Collaboration

We work with partners who want to increase the real-world impact of their strategies, policies, and investments.

Focus: Understanding why ambition does not translate into implementation — and how to change it.

Website: <https://climatemind.de/en> | Email: janna.hoppmann@climatemind.de